

Equality Impact Assessment Toolkit (February 2023)

Section 1: Your details

EIA lead Officer: Claire Brandwood

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Head of Section: Mike Cockburn

Chief Officer: Nicola Butterworth

Directorate: Neighbourhood Services

Date: 01/02/2023

Section 2: What Council proposal is being assessed?

Reduce the maximum number of items to be collected as part of an ERIC bulky household waste collection booking from six to four.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes **If 'yes' please state which meeting and what date**

Policy & Resources Committee 15 February 2023

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	Negative The increase in cost could reduce accessibility to this service, especially for those of lower socio-economic status.	Promote alternatives to disposal of large items and electricals, many of which are free of charge. To include reuse, repair and donation to charities. Can be promoted online via the Council's website and social media channels and also in other formats and languages.	Mike Cockburn	On going	Existing marketing and promotion budget.
All	Negative Could lead to an increase in fly tipping and enforcement action.	Follow the Love Wirral Strategy process.	Mike Cockburn	On going	Existing resources for education, engagement and enforcement.

Section 4a: Where and how will the above actions be monitored?

Data on uptake of the service and waste collection / street cleansing tonnages to be monitored and regularly evaluated, as part of fortnightly Contract meetings.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

Benchmarking against other local authorities confirms that the charge for collection of large items represents value for money.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Yes

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Part of the Council's budget consultation and has also been presented to ECET Committee members as part of budget workshops.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**